

Culturally Aware Mentoring Workshops

<u>ITMAT Education</u> is partnering with <u>BGS</u>, <u>BPP</u>, and the <u>MSTP</u> to provide two mentor training workshops facilitated by the <u>Penn Center for Teaching and Learning (CTL</u>). Attendance at a workshop meets NIH T32 grant and MSTP requirements of 2.5 hours of mentorship training.

The Workshops

- will provide practical strategies to enhance mentor skills in:
 - Fostering Mentee Belonging & Self-Efficacy
 - Providing Effective Feedback
 - Effective Communication: how to reveal the "hidden curriculum", consider assumptions we may have, and approaches to validate unique identities of mentees

Eligible Participants

- Perelman School of Medicine Assistant, Associate and Full Professors actively mentoring or planning to mentor research trainees (predoctoral students and postdoctoral trainees).
- Non PSOM Faculty who mentor individuals appointed to T32 training grants
- Prior training is <u>not</u> a pre-requisite.

Dates and Registration

- Friday, March 10: 1 3:30 pm in <u>JMEC 516EW</u>
 Facilitated by <u>Jennifer Round</u>, <u>PhD</u>
 Register here
- Tuesday, March 28: 9 11:30 am in <u>Smilow CTR 9-146AB</u>
 Facilitated by <u>Jennifer Round</u>, <u>PhD</u>
 Register here

Both workshops are identical. Each session will be capped at 50 registrants. It is likely registration will fill quickly. We encourage you to register asap to reserve your spot!

Contact Megan Maxwell with any questions, and we look forward to seeing you at a session.